

# St. Mary's Episcopal Church

## Vestry Minutes

November 13, 2025

### Present:

The Rev. Michael Horvath, Rector (Zoom); Russ Norris, Assoc. Pastor (Zoom); Marian Ferguson, Senior Warden; Arlene Antonicelli, Junior Warden; Wes Blair, Treasurer; Lallie Lloyd, Clerk (Zoom); Emory Anderson (Zoom), Sue Davy, Jean Fahey, Keith Harris, Jane Martin, Sarah Nixon, Judy Quinn (Zoom)

### Guest:

Annda Flynn, Altar Guild

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The meeting was opened at 5:00 with a prayer led by Fr Michael followed by a reflection led by Sue Davy

### Approval of Minutes

The minutes from the Vestry meeting on October 16, 2025 were approved unanimously.

### Rector's Report

- Norms -
  - Draft vestry norms were approved (attached) and the vestry decided the norms would be printed and a hard copy passed around at each meeting.
  - They do not need to be reviewed monthly at vestry meetings.
- Annda Flynn (Altar Guild)
  - Annda presented information prepared by her and Ruthanne Allen regarding proposed new white vestments and altar coverings.
  - The present set is more than 40 years old and shows signs of significant deterioration.
  - The proposed new set costs approximately \$15,000.
  - The vestry decided to not approve a down payment for the new set in December, but noted that the 2026 budget has a line entry for the purchase of said vestments and altar coverings.
  - The vestry thanked Annda for her continued dedication to the Altar Guild.
- Outreach Questionnaire Response -
  - Feedback from approximately 40 people. Lallie and Michael to review next steps before sharing results

### Stewardship Report

- Arlene provided an update on the 2026 pledge campaign. Vestry members agreed to make follow up calls and to contribute food for the Coffee Hour on November 23.

### Senior Warden's Report (Part 1)

- Heat pump:

- Peter Scarafile had found us a heat pump for Angels' Treasures like what we have in the St James Room, a \$32,000 value that we acquired without net cost. E. F. Winslow plumbers propose to install it.
- The vestry authorized Peter to act on its behalf in the purchase and installation of the heat pump
- Nominating Committee Charter -
  - Vestry reviewed and approved the proposed charter for the Nominating Committee.

#### Treasurer's Report:

- Wes reported our finances are in pretty good shape as of October 31, 2025
  - St. Mary's Bank Account balance was \$303K
  - Other Current Assets, including the endowment, were \$5.3M
  - Total Current Assets were \$5.6M
  - Long-term Liabilities, including debt, were \$94K
- Discussion
  - We continue to be behind in pledged income, though the gap has narrowed over the previous month.
  - Angels' Treasures income is ahead of budget.
  - Advertising and Publicity is over budget, representing the decision to invest in our website.
  - Personnel is under budget due to some vacancies that have now been filled.
- Budget Preparation 2026
  - Wes shared a rough draft of the template for the 2026 budget and reported he has begun conversations with ministry leaders about their budgets for next year.

#### Senior Warden's Report (Part 2)

- We discussed the Vestry Mutual Ministry Review and retreat on November 8, see attached, which include our goals for 2026.

#### Other Business

- Fr Michael reported that a hard copy of the 2025-2029 Strategic Plan will be mailed to all parishioners.

#### Check out -

- The vestry reflected briefly on whether the meeting adhered to established norms.

#### Closing Prayer -

- The meeting closed with prayer led by Lallie and adjourned at 7:05

Respectfully submitted,



Lallie Lloyd  
Clerk